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ABOUT OUR CLIMATE PLAN

At Farrell LLP, we understand that addressing our climate impact is another way we can demonstrate our commitment to our clients, partners, and employees. We have made a commitment to a sustainable future and are taking steps that align with that commitment consistent with climate science.

Professional services like Farrell LLP are generally low-carbon: office-based teams, no heavy manufacturing, no products to ship. Most of our firm's footprint happens outside of the office: the goods and services we buy, the commuting our employees undertake, and the business travel we do. While our footprint is relatively small, we know emissions can add up when you consider all relevant sources, and we are doing our best to make our footprint even smaller.

OUR STEP-BY-STEP PLAN

1) Measuring our footprint

We need to start with a baseline year covering Scopes 1, 2 and 3 in line with the Greenhouse Gas Protocol (<https://ghgprotocol.org/>). We have taken 2025 as our baseline year, coinciding with our move to new offices and new suppliers. We have started collecting data across our business that we can use to estimate our carbon footprint.

While quantifying our carbon footprint is a work in progress, we are already taking steps to keep our carbon footprint low:

Our Office

We are headquartered in Toronto, Ontario, Canada in the historic Victory Building in the Bay Street Financial District. Construction began in early 1929 with the intention that the Victory Building would be the tallest all-concrete structure in the British Empire. The stock market crash later that year delayed construction and when completed in 1937, the Victory Building was topped at 20 stories. Farrell LLP moved in 2025, impressed with its Art Deco charm and environmental credentials.

This heritage building has undergone an extensive retrofit and earned multiple certifications and ratings:

- WELL Health-Safety Rating (consisting of 20 evidence-based strategies covering things like ventilation, air and water quality, innovation, and related categories)
- BOMA Smart Building – Bronze (a measure evaluating the use of technology to optimize building performance)
- Fitwell 1 Star Rating (certification system that helps improve occupant health and well-being by evaluating and recommending evidence-based strategies developed by the US CDC for design and operations)

On our own premises, we have improved efficiency by using LED lighting, smart timers, and HVAC optimization.

Technology

We have carefully considered how our “virtual first” approach impacts our carbon footprint. We’ve moved to the cloud to reduce our emissions by leveraging the higher energy efficiency, optimized resource usage, and large-scale use of renewable energy by our providers.

Travel

We are a “virtual first” firm and our travel is kept to a minimum. We choose lower-carbon modes, fewer trips, and better routing to cut carbon (and cost) without hurting relationships. Where possible, our business travel is by rail, and if we do have to fly, we fly economy class.

Our employees are on board. We have a flexible workforce, further reducing carbon emissions associated with our firm.

Events

We typically recommend virtual events, and if we meet in person, we prioritize walkable venues that support a variety of inclusive dining options. We choose suppliers that use recyclable products.

2) Setting reduction targets

We are dedicated to continually review any “hot spots” - reviewing our impacts to inform our reduction strategy.

We will set science-based targets aligned to the 1.5°C pathway – the global goal for reducing global warming. Our near-term goal is aligned with the near-term target for Scopes 1 and 2 by 2030.

We are building a reduction plan and mapping actions to each emission hotspot, and will rank these actions by impact, cost, timeline and feasibility.